



# Mayors' Council of Guam

*Remschelden Mahet Guahan*

**FILE COPY**

January 8, 2026

## MEMORANDUM

**OFFICE OF THE SPEAKER  
FRANK F. BLAS JR.**

JAN 09 2026

To: Honorable Speaker Frank F. Blas, Jr.  
*I Mina Trentai Ocho na Liheslaturan Guahan*  
Member, Committee on Rules

Time: *4:08pm*  
Received: *[Signature]*

From: Executive Director

Suheto: FY 2026 1<sup>st</sup> Quarter Report – Mayors' Council of Guam

*Buenas yan Hafa Adai!* Pursuant to Section 10 of Chapter X111 – Administrative Provisions of P.L. 38-60 submitted herewith is the Mayors' Council of Guam's 1<sup>st</sup> Quarter – Staffing Pattern for Fiscal Year 2026.

If you should have any questions regarding this report, please do not hesitate to call me.

Senseramente,

Joy Jean R. Arceo  
Executive Director



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*1/8/26*

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
Fund: **GENERAL FUND** ACCOUNT NO: **100-26-2880001**

Input by Department										Input by Department									
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+H)	Benefits					Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total
								Date	Am't		Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/				
ADMINISTRATION																			
1	1200	Executive Director	JoyJean R. Arceo	E-R-13	\$98,937.00	\$0.00	\$0.00		\$0.00	\$98,937.00	\$33,490.17	\$495.00	\$0.00	\$1,434.89	\$187.00	\$0.00	\$0.00	\$35,606.76	\$134,543.76
2	1385	Accountant II	Royelle Mae S. Carter	MX-05	\$7,708.00	0.00	0.00	5/1/25	0.00	\$7,708.00	\$19,534.16	495.00	0.00	836.77	187.00	4,141.00	373.00	25,566.92	83,274.92
3	1230	Administrative Officer	Tianna J. Sarrosa	LX-06	\$4,512.00	0.00	0.00		0.00	\$4,512.00	\$18,452.31	495.00	0.00	790.42	187.00	15,290.00	554.00	35,768.74	90,280.74
4	1375	Program Coordinator II	Amber Rose Benavente	MX-03	\$3,571.00	0.00	0.00		0.00	\$3,571.00	\$18,133.78	495.00	0.00	776.78	187.00	21,217.00	742.00	41,551.56	95,122.56
5	1228	Administrative Assistant	Ronald O.G. Hidalgo	JX-01	\$7,913.00	0.00	0.00		0.00	\$7,913.00	\$12,833.55	495.00	0.00	549.74	187.00	4,141.00	373.00	18,579.29	56,492.29
6	1386	Administrative Assistant	Jo Ann Aguiar Charlauros	JX-08	\$8,894.00	0.00	0.00	12/15/25	\$0.00	\$8,894.00	\$16,720.21	495.00	0.00	716.23	187.00	21,216.00	742.00	40,076.44	89,471.44
7	1387	Administrative Assistant	Dawn Marie T. Perez	JX-03	\$8,841.00	0.00	0.00		0.00	\$8,841.00	\$13,824.68	495.00	0.00	\$92.19	187.00	8,150.00	372.00	23,620.87	64,461.87
8	1396	Administrative Assistant	Rochelle Torres	JX-07	\$7,391.00	0.00	0.00		0.00	\$7,391.00	\$16,841.85	495.00	0.00	687.17	187.00	9,794.00	742.00	27,947.02	75,338.02
9	1316	Private Secretary	Beatrice R. Cruz	IX-08	\$4,992.00	0.00	0.00		0.00	\$4,992.00	\$15,229.79	495.00	0.00	652.38	187.00	0.00	0.00	16,564.18	61,556.18
10	1336	Messenger Clerk	Henry Mike Fejeran	DX-11	\$2,900.00	0.00	0.00	10/29/25	0.00	\$2,900.00	\$11,136.65	495.00	0.00	477.05	187.00	0.00	0.00	12,298.70	45,195.70
11	NEW	Deputy Executive Director	VACANT	E-Q-10	\$3,029.00	0.00	0.00		0.00	\$3,029.00	\$18,105.32	495.00	0.00	1,203.92	187.00	12,977.00	459.00	43,427.24	126,456.24
12	NEW	Computer Systems Analyst II	VACANT	MX-01	\$9,731.00	0.00	0.00		0.00	\$9,731.00	\$16,833.94	495.00	0.00	721.10	187.00	12,977.00	459.00	31,673.04	81,404.04
13	1400	Computer Technician II	William Zayas	JX-08	\$8,894.00	0.00	0.00	5/9/25	0.00	\$8,894.00	\$16,550.62	495.00	0.00	708.96	187.00	0.00	0.00	17,941.58	66,835.58
14	1397	Computer Technician I	Sisave Lafaele	HX-10	\$4,417.00	0.00	0.00		0.00	\$4,417.00	\$15,035.15	495.00	0.00	644.05	187.00	8,150.00	373.00	24,884.20	69,301.20
		Total:	-	-	\$743,730.00	\$0.00	\$0.00		\$501.00	\$744,231.00	\$281,922.19	\$6,930.00	\$0.00	\$10,791.35	\$2,618.00	\$110,053.00	\$5,189.00	\$396,803.54	\$1,139,734.54
AGANA HEIGHTS																			
1	1219	Mayor	Richard B. Arroyo	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$27,157.00	\$102,157.00
2	1260	Administrative Assistant	Genevieve M. Ceraus	JX-8	\$8,894.00	0.00	0.00		0.00	\$8,894.00	\$16,550.62	495.00	0.00	708.96	187.00	8,150.00	373.00	\$16,454.58	76,358.58
3	1235	Municipal Clerk	Angeline N.G. Jaramilla-Gonzalez	EX-10	\$5,330.00	0.00	0.00		0.00	\$5,330.00	\$11,959.21	495.00	0.00	512.29	187.00	0.00	0.00	13,153.49	48,483.49
4	1280	Community Maintenance Worker	John F. Charguaf	FX-8	\$6,458.00	0.00	0.00		0.00	\$6,458.00	\$12,348.03	495.00	0.00	528.64	187.00	15,290.00	554.00	29,395.67	65,833.67
5	1281	Community Maintenance Worker	Nathan Hodges	FX-4	\$1,606.00	0.00	0.00		0.00	\$1,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
6	1318	Community Maintenance Worker	Vincent P. San Nicolas	FX-8	\$6,458.00	0.00	0.00		0.00	\$6,458.00	\$12,341.03	495.00	0.00	528.64	187.00	0.00	0.00	13,551.67	50,009.67
7	1338	Community Maintenance Worker	Daniel U. Mesa	FX-4	\$1,606.00	0.00	0.00		0.00	\$1,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
8	1357	Community Maintenance Worker	David Kin P. Eclava	FX-8	\$6,458.00	0.00	0.00		0.00	\$6,458.00	\$12,341.03	495.00	0.00	528.64	187.00	0.00	0.00	13,551.67	50,009.67
AGANA HEIGHTS GYMNASIUM																			
9	AH-02	Recreation Leader I	Reginald S. Espinosa	DX-8	\$29,957.00	\$0.00	\$1,128.00		\$0.00	\$31,085.00	\$10,522.27	\$495.00	\$0.00	\$450.73	\$187.00	\$7,215.00	\$373.00	\$19,243.01	\$50,328.01
10	AH-03	Recreation Leader I (P/T)	Charlene Cruz	DX-5	\$3,477.00	0.00	\$52.00		0.00	\$3,477.00	\$4,748.82	495.00	0.00	283.42	187.00	8,150.00	0.00	13,784.24	27,513.24
11	AH-04	Recreation Leader I	Antonette M. Flores	DX-5	\$6,955.00	0.00	\$52.00		0.00	\$7,507.00	\$9,311.12	495.00	0.00	398.85	187.00	0.00	0.00	10,391.97	37,898.97
12	AH-09	Recreation Leader I	George VP Bamba	DX-5	\$6,955.00	0.00	\$52.00		0.00	\$7,507.00	\$9,311.12	495.00	0.00	398.85	187.00	0.00	0.00	10,391.97	37,898.97
		Total:	-	-	\$429,154.00	\$0.00	\$2,284.00		\$0.00	\$431,938.00	\$146,311.01	\$5,940.00	\$0.00	\$6,263.10	\$2,344.00	\$38,885.00	\$1,300.00	\$200,763.11	\$632,701.11

Government of Guam  
Fiscal Year 2028  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-26-2880001**

Input by Department																				
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department		(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal (E+F+G+H)	Retirement (J * 33.85%) 1/	Retire (DBI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total	
								Date	Am't											
ASAN-MAINA																				
1	1215	Mayor	Frankie A. Sales	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$15,290.00	\$554.00	\$43,001.00	\$118,001.00	
2	1262	Administrative Assistant	Jerrilyn R. Topasna	JX-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	592.19	187.00	8,150.00	373.00	\$23,621.87	64,462.87	
3	1237	Municipal Clerk	Rodney Jr. Q. Quinene	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	21,217.00	0.00	\$33,255.01	65,425.01	
4	1284	Community Maintenance Worker	David A. Manibusan	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	21,217.00	742.00	33,797.92	65,403.92	
5	1285	Community Maintenance Worker	Joseph J. Choffat	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	21,217.00	0.00	33,055.92	64,661.92	
6	1320	Community Maintenance Worker	Vincent J. Umalen	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	15,290.00	554.00	27,682.92	59,288.92	
7	1340	Community Maintenance Worker	Edward K. Cabrera	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	373.00	25,188.92	56,794.92	
8	1359	Community Maintenance Worker	Edward K. Cabrera, Jr.	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	9,794.00	742.00	22,374.92	53,980.92	
		Total:	-	-	\$306,041.00	\$0.00	\$0.00		\$0.00	\$306,041.00	\$103,594.88	\$3,960.00	\$0.00	\$4,437.59	\$1,496.00	\$125,152.00	\$3,338.00	\$241,978.47	\$548,019.47	
BARRIGADA																				
1	1210	Mayor	June U. Blas	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$12,977.00	\$459.00	\$10,593.00	\$115,593.00	
2	1222	Vice Mayor	Jessie P. Bautista	M2-1	68,000.00	0.00	0.00		0.00	68,000.00	\$23,018.00	495.00	0.00	986.00	187.00	4,141.00	373.00	29,200.00	97,200.00	
3	1263	Administrative Assistant	Ray J. Leon Guerrero	JX-5	43,995.00	0.00	0.00		0.00	43,995.00	\$14,892.31	495.00	0.00	637.93	187.00	12,977.00	459.00	29,648.24	73,643.24	
4	1238	Municipal Clerk	Kayla Rose B. Gumbao	EX-10	35,330.00	0.00	0.00		0.00	35,330.00	\$11,959.21	495.00	0.00	512.29	187.00	15,290.00	0.00	28,443.49	63,773.49	
5	1254	Municipal Clerk	Alma J.T. Borja	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	0.00	0.00	12,398.78	45,590.78	
6	1286	Community Maintenance Worker	Jonathan B. Atalg	FX-9	37,614.00	0.00	0.00		0.00	37,614.00	\$12,732.34	495.00	0.00	545.40	187.00	9,794.00	459.00	24,212.74	61,826.74	
7	1287	Community Maintenance Worker	Vincent F. Leon Guerrero	FX-4	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	4,341.00	373.00	17,214.59	51,261.59	
8	1321	Community Maintenance Worker	Andrew J. Chargualaf	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	21,217.00	742.00	34,659.59	68,706.59	
9	1341	Community Maintenance Worker	George M. Quidachay	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	8,150.00	373.00	21,223.59	55,270.59	
10	1360	Community Maintenance Worker	Ronald P. Obias	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	8,150.00	373.00	21,223.59	55,270.59	
11	1383	Recreation Leader I	Zayne Daniel B. Santiago	DX-6	27,976.00	0.00	952.00		0.00	28,928.00	\$9,792.13	495.00	0.00	419.16	187.00	8,150.00	373.00	19,416.58	48,344.58	
BARRIGADA GYMNASIUM																				
12	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	12,977.00	459.00	24,023.18	52,083.18	
13	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,128.00		0.00	28,083.00	\$9,506.10	495.00	0.00	407.20	187.00	12,977.00	459.00	24,031.30	52,114.30	
		Total:	-	-	\$511,205.00	\$0.00	\$3,185.00		\$0.00	\$514,390.00	\$174,121.02	\$6,438.00	\$0.00	\$7,458.66	\$2,431.00	\$130,941.00	\$4,902.00	\$326,288.67	\$840,678.67	

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-26-2880001**

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Subtotal	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total															
								Date	Amt								Medical	Dental																			
CHALAN PAGO - ORDOT																																					
1	1217	Mayor	Wayne SN Santos	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$8,150.00	\$373.00	\$35,680.00	\$110,680.00																		
2	1264	Administrative Assistant	Rosemarie J.T. Posadas	JX-6	45,661.00	0.00	0.00		0.00	45,661.00	\$15,456.35	495.00	0.00	642.08	187.00	8,150.00	373.00	35,323.33	70,984.33																		
3	1239	Municipal Clerk	Lisa C. Louis	EX-10	35,330.00	0.00	0.00		0.00	35,330.00	\$11,959.21	495.00	0.00	\$12.29	187.00	0.00	0.00	13,153.49	48,483.49																		
4	1288	Community Maintenance Worker	Victor L.G. Quintanilla	FX-5	32,803.00	0.00	0.00		0.00	32,803.00	\$11,103.82	495.00	0.00	\$12.29	187.00	0.00	0.00	13,153.49	48,483.49																		
5	1289	Community Maintenance Worker	Derek F. San Miguel	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	8,150.00	373.00	20,784.46	53,587.46																		
6	1322	Community Maintenance Worker	Stephan J. Cruz	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	12,977.00	459.00	26,591.61	61,927.61																		
7	1342	Community Maintenance Worker	Mark A. Cruz	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	\$12.37	187.00	21,217.00	742.00	35,114.61	70,450.61																		
8	1361	Community Maintenance Worker	VACANT	FX-5	32,803.00	0.00	0.00		0.00	32,803.00	\$11,103.82	495.00	0.00	\$12.29	187.00	4,141.00	373.00	16,352.92	47,958.92																		
CHALAN PAGO - ORDOT GYMNASIUM																																					
9	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	12,977.00	459.00	24,023.18	52,083.18																		
10	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,128.00		0.00	28,083.00	\$9,506.10	495.00	0.00	407.30	187.00	12,977.00	459.00	24,031.30	52,114.30																		
			Total:	-	\$377,785.00	\$0.00	\$2,233.00		\$0.00	\$380,018.00	\$128,636.09	\$4,950.00	\$0.00	\$5,510.26	\$1,870.00	\$101,716.00	\$4,070.00	\$246,752.35	\$626,770.35																		
DEDED0																																					
1	1207	Mayor	Peter J. Benavente	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$12,977.00	\$0.00	\$40,134.00	\$115,134.00																		
2	1227	Vice Mayor	Ann S.A. Leon Guerrero	MI-1	68,000.00	0.00	0.00		0.00	68,000.00	\$23,018.00	495.00	0.00	986.00	187.00	8,150.00	373.00	33,209.00	101,209.00																		
3	1265	Administrative Assistant	Charlene H.A. Valencia	JX-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	\$92.19	187.00	9,794.00	0.00	24,892.87	65,733.87																		
4	1240	Municipal Clerk	Laylani D. Ferrer	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	9,794.00	742.00	22,574.01	54,744.01																		
5	1255	Municipal Clerk	Gertrude Ann M. Blaz	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	0.00	0.00	12,038.01	44,208.01																		
6	1290	Community Maintenance Worker	Johannes J. Ngiraibuch	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	0.00	0.00	13,551.67	50,009.67																		
7	1291	Community Maintenance Worker	Sean K. Laguana	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	0.00	0.00	13,551.67	50,009.67																		
8	1323	Community Maintenance Worker	Ericks J. Benavente	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	4,141.00	373.00	18,065.67	54,523.67																		
9	1343	Community Maintenance Worker	Gavin J. Cortez	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	8,150.00	373.00	22,074.67	58,532.67																		
10	1362	Community Maintenance Worker	Julian D. Taza	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	0.00	0.00	13,551.67	50,009.67																		
11	1388	Community Maintenance Worker	Jenifer S. Ngiraibuch	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	4,141.00	0.00	17,492.67	54,150.67																		
12	1389	Community Maintenance Worker	Deleam J. Rillera	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	4,141.00	373.00	18,065.67	54,523.67																		
13	1396	Community Maintenance Worker	Alan Benavente	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	0.00	373.00	13,924.67	50,382.67																		
14	NEW	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	\$28.64	187.00	0.00	0.00	13,551.67	50,009.67																		
									0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92																		



Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-26-2880001**

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Benefits			Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	(J + R) Total																	
								Date	Amnt					Medicare (1.45% * J)	Life 3/																						
DEDED GYMNASIUM																																					
15	DED-03	Recreation Leader I	Annette M. Lizama	DX-5	\$26,955.00	\$0.00	\$1,105.00		\$0.00	\$28,060.00	\$9,498.31	\$495.00	\$0.00	\$406.87	\$187.00	\$5,978.00	\$459.00	\$17,024.18	\$45,084.18																		
16	DED-04	Recreation Leader I	Daniel V. Savares	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	0.00	10,587.18	38,647.18																		
17	DED-06	Recreation Supervisor	Ambria M. Santos	IX-3	37,580.00	0.00	1,540.00		0.00	39,120.00	\$13,242.12	478.00	0.00	\$67.24	187.00	4,141.00	373.00	18,988.36	\$58,108.36																		
18	DED-04	Recreation Leader I	Natasha Vitig	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	5,978.00	459.00	17,024.18	45,084.18																		
19	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,540.00		0.00	28,495.00	\$9,645.56	478.00	0.00	413.18	187.00	12,977.00	459.00	24,159.74	52,654.74																		
			Total:	-	\$716,851.00	\$0.00	\$6,395.00		\$0.00	\$723,246.00	\$244,818.77	\$9,371.00	\$0.00	\$10,487.07	\$3,553.00	\$103,339.00	\$4,816.00	\$376,384.84	\$1,099,630.84																		
HAGAT																																					
1	1218	Mayor	Kevin James T. Susuico	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$27,057.00	\$102,157.00																		
2	1229	Vice Mayor	Christopher J. Fejeran	M2-1	68,000.00	0.00	0.00		0.00	68,000.00	\$23,018.00	495.00	0.00	986.00	187.00	12,977.00	459.00	38,122.00	106,122.00																		
3	1261	Administrative Assistant	Carmen Isabel A. Aguigul	JX-4	42,388.00	0.00	0.00		0.00	42,388.00	\$14,348.34	495.00	0.00	614.63	187.00	5,978.00	459.00	22,881.96	64,469.96																		
4	1236	Municipal Clerk	Frances J. Reyes	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	12,977.00	459.00	25,834.78	59,026.78																		
5	1253	Municipal Clerk	Chaunce A. Nauta	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	12,977.00	0.00	25,375.78	58,567.78																		
6	1282	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,174.92	56,880.92																		
7	1283	Community Maintenance Worker	Sage Marcus C. Reyes	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	8,150.00	373.00	21,223.59	55,270.59																		
8	1319	Community Maintenance Worker	Clide Flores	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	0.00	742.00	14,293.67	50,751.67																		
9	1339	Community Maintenance Worker	Rosemarie F. Nededog	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	0.00	459.00	13,159.59	47,206.59																		
10	1358	Community Maintenance Worker	Mark Francis A. Sablan	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	0.00	0.00	12,700.59	46,747.59																		
HAGAT GYMNASIUM																																					
11	AGAT-01	Recreation Supervisor	Rewen Ann B. Malaga	IX-4	\$39,084.00	\$0.00	\$1,540.00		\$0.00	\$40,624.00	\$13,724.14	\$495.00	\$0.00	\$587.89	\$187.00	\$0.00	\$0.00	\$14,994.03	\$55,538.03																		
12	AGAT-02	Recreation Leader I	Judi M. Flores	DX-9	30,908.00	0.00	552.00		0.00	31,460.00	\$10,649.21	495.00	0.00	456.17	187.00	21,217.00	0.00	\$33,004.38	64,464.38																		
13	AGAT-03	Recreation Leader I	Shelly A. Duenas	DX-6	27,976.00	0.00	1,105.00		0.00	29,081.00	\$9,843.92	495.00	0.00	421.67	187.00	5,978.00	0.00	16,924.59	46,006.59																		
14	AGAT-05	Recreation Leader I	MaryLou Q. Aguon	DX-6	27,976.00	0.00	1,128.00		0.00	29,104.00	\$9,851.70	495.00	0.00	422.01	187.00	0.00	0.00	10,955.71	40,059.71																		
			Total:	-	\$547,841.00	\$0.00	\$4,325.00		\$0.00	\$552,166.00	\$186,908.19	\$6,930.00	\$0.00	\$8,006.41	\$2,618.00	\$93,231.00	\$3,410.00	\$301,103.60	\$853,269.60																		

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: COMMUNITY SERVICE AND ADMINISTRATION  
Agency: MAYORS' COUNCIL OF GUAM  
Programs: ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL  
FUND: GENERAL FUND ACCOUNT NO: 100-26-288001

Input by Department										Input by Department										
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total	
HAGATNA																				
1	1204	Mayor	Michael C. Gumataotao	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$8,150.00	\$373.00	\$35,680.00	\$110,680.00	
2	1259	Administrative Assistant	Deannalyn R. Gumataotao	JX-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	592.19	187.00	12,977.00	0.00	\$28,075.87	68,916.87	
3	1234	Municipal Clerk	Alicia Reyes Gumataotao	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.07	187.00	0.00	0.00	\$12,038.01	44,208.01	
4	1278	Community Maintenance Worker	Danay Ray P. Salonga	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	9,794.00	0.00	22,494.59	56,541.59	
5	1279	Community Maintenance Worker	Anthony T.C. Ungacha	FX-9	37,614.00	0.00	0.00		0.00	37,614.00	\$12,732.34	495.00	0.00	545.40	187.00	8,150.00	373.00	22,482.74	60,096.74	
6	1317	Community Maintenance Worker	VACANT	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	12,977.00	459.00	26,136.59	60,183.59	
7	1337	Community Maintenance Worker	Nobert Franz Hofmann	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	448.29	187.00	4,141.00	373.00	16,352.92	47,958.92	
8	1356	Community Maintenance Worker	Ivan V. Leon Guerrero	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	448.29	187.00	7,215.00	0.00	19,053.92	50,659.92	
			Total:	-	\$316,931.00	\$0.00	\$0.00		\$0.00	\$316,931.00	\$107,281.14	\$3,960.00	\$0.00	\$4,595.50	\$1,496.00	\$63,404.00	\$1,578.00	\$182,314.64	\$499,245.64	
HUMATAK																				
1	1211	Mayor	Johnny A. Quinata	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$15,290.00	\$554.00	\$43,001.00	\$118,001.00	
2	1275	Administrative Assistant	Diana Jo Quinata	JX-4	42,388.00	0.00	0.00		0.00	42,388.00	\$14,348.34	495.00	0.00	614.63	187.00	5,978.00	459.00	\$22,081.96	64,469.96	
3	1250	Municipal Clerk	Eydie Q. Aguon	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	4,141.00	373.00	16,912.78	50,104.78	
4	1310	Community Maintenance Worker	Olympia Talsacan	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92	
5	1311	Community Maintenance Worker	Peter J. Quinata	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	9,794.00	742.00	24,087.67	60,545.67	
6	1333	Community Maintenance Worker	Shane D. Aguon	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92	
7	1353	Community Maintenance Worker	Francisco A. Aguon	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	8,150.00	0.00	21,701.67	58,159.67	
8	1372	Community Maintenance Worker	Georgette A. Quidachay	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	4,141.00	0.00	17,692.67	54,150.67	
			Total:	-	\$323,166.00	\$0.00	\$0.00		\$0.00	\$323,166.00	\$109,391.69	\$3,960.00	\$0.00	\$4,685.91	\$1,496.00	\$60,471.00	\$2,587.00	\$182,591.60	\$505,757.60	

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-24-2880001**

Input by Department										Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement ( J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	(J + R) Total		
								Date	Am't												
INALAHAN																					
1	1208	Mayor	Anthony P. Chargaualaf	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$27,157.00	\$102,157.00		
2	1266	Administrative Assistant	Jaeline M. Chargaualaf	JX-4	42,388.00	0.00	0.00		0.00	42,388.00	\$14,348.34	495.00	0.00	614.63	187.00	5,978.00	459.00	\$22,081.96	64,469.96		
3	1241	Municipal Clerk	Alethea Roberta L.G. Mino	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	5,978.00	459.00	\$18,635.78	52,027.78		
4	1292	Community Maintenance Worker	Jesse S. Cristostomo	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	\$28.64	187.00	8,150.00	0.00	21,701.67	58,159.67		
5	1293	Community Maintenance Worker	Anthony S.Q. Tedtaniao	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	5,978.00	459.00	19,592.61	\$4,928.61		
6	1324	Community Maintenance Worker	Marissa P. Siguera	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	5,978.00	459.00	19,592.61	\$4,928.61		
7	1344	Community Maintenance Worker	Gregory T. Acfalle	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	12,977.00	458.00	26,590.61	61,926.61		
8	1363	Community Maintenance Worker	Ryan Tedtaniao	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	8,150.00	373.00	21,678.61	57,014.61		
9	1382	Recreation Leader I	Dean John Napuli	DX-6	27,976.00	0.00	952.00		0.00	28,928.00	\$9,792.13	495.00	0.00	\$12.37	187.00	8,150.00	373.00	21,678.61	57,014.61		
			Total:		\$356,358.00	\$0.00	\$952.00		\$0.00	\$357,310.00	\$120,949.44	\$4,455.00	\$0.00	\$5,181.00	\$1,683.00	\$63,511.00	\$2,954.00	\$198,733.43	\$556,043.43		
MALESSO																					
1	1220	Mayor	Franklin J.Q. Champaco	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$27,157.00	\$102,157.00		
2	1268	Administrative Assistant	Lucia T. Cruz	JX-6	45,661.00	0.00	0.00		0.00	45,661.00	\$15,456.25	495.00	0.00	662.08	187.00	0.00	0.00	\$16,800.33	62,461.33		
3	1243	Municipal Clerk	Brianna Marie Santiago	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	0.00	0.00	\$12,038.01	44,208.01		
4	1296	Community Maintenance Worker	James Craig A. Quinque	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	0.00	0.00	12,700.59	46,747.59		
5	1297	Community Maintenance Worker	Joe D. Benavente, Jr.	FX-7	35,336.00	0.00	0.00		0.00	35,336.00	\$11,961.24	495.00	0.00	\$12.37	187.00	0.00	0.00	13,155.61	48,491.61		
6	1326	Community Maintenance Worker	John M. Bartinas	FX-9	37,614.00	0.00	0.00		0.00	37,614.00	\$12,732.34	495.00	0.00	\$45.40	187.00	21,216.00	742.00	35,917.74	73,531.74		
7	1346	Community Maintenance Worker	Kelvin Tedtaniao	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	8,150.00	0.00	20,850.59	54,897.59		
8	1365	Community Maintenance Worker	Blane Frankie M. Cruz	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	0.00	0.00	12,700.59	46,747.59		
9	1380	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	952.00		0.00	27,907.00	\$9,446.52	495.00	0.00	404.65	187.00	12,977.00	459.00	23,969.17	51,876.17		
MALESSO GYMNASIUM																					
10	MAL-01	Recreation Leader I	Luke Camacho	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	0.00	10,587.18	38,647.18		
11	MAL-02	Recreation Leader I	Raymond Castro	DX-5	26,955.00	0.00	1,128.00		0.00	28,083.00	\$9,506.10	495.00	0.00	407.20	187.00	0.00	0.00	10,594.30	38,678.30		
			Total:	-	\$408,787.00	\$0.00	\$3,185.00		\$0.00	\$411,972.00	\$139,452.52	\$5,445.00	\$0.00	\$5,973.59	\$2,057.00	\$41,343.00	\$1,201.00	\$196,472.12	\$608,444.12		

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYOR'S COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-26-2880001**

Input by Department										Input by Department										
No.	Position Number	Position Title U	Name of Incumbent	Grade/ Step	Salary	Overtime	Special <sup>1</sup>	Increment		(E+F+G+I) Subtotal	(K) Retirement (J * 33.85%) 1/	(L) Retire (DDI) (\$19.01 * 26PP) 2/	(M) Social Security (6.2% * J)	Benefits			Input by Department		(R) Total Benefits (K thru Q)	(S) (J + R) Total
								Date	Amt					(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premiums)	(Q) Dental (Premium)			
MANGILAO																				
1	1212	Mayor	Allan R.G. Ungacha	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$27,157.00	\$102,157.00	
2	1376	Vice Mayor	Edward J.D. Tesco	M2-1	68,000.00	0.00	0.00		0.00	68,000.00	\$23,018.00	495.00	0.00	986.00	187.00	8,150.00	373.00	33,209.00	101,209.00	
3	1267	Administrative Assistant	Charissa Ann A. Borja	JX-7	47,391.00	0.00	0.00		0.00	47,391.00	\$16,041.85	495.00	0.00	687.17	187.00	5,978.00	458.00	23,209.00	71,209.00	
4	1242	Municipal Clerk	Jeanette D. Munoz	EX-9	34,244.00	0.00	0.00		0.00	34,244.00	\$11,593.59	495.00	0.00	496.54	187.00	7,215.00	554.00	20,539.13	54,783.13	
5	1378	Municipal Clerk	VACANT	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	12,977.00	459.00	25,474.01	57,644.01	
6	1294	Community Maintenance Worker	Michael A. Taltano	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92	
7	1295	Community Maintenance Worker	Nicolas T. Campos	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92	
8	1325	Community Maintenance Worker	Ricky Tudela	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92	
9	1345	Community Maintenance Worker	Jesse G. Palomo	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92	
10	1364	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92	
11	1390	Community Maintenance Worker	Lee J. Blas	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92	
12	1391	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92	
MANGILAO GYMNASIUM																				
13	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	12,977.00	459.00	24,023.18	52,083.18	
14	NEW	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,128.00		0.00	28,083.00	\$9,506.10	495.00	0.00	407.20	187.00	12,977.00	459.00	24,031.30	52,114.30	
			Total:	-	\$531,957.00	\$0.00	\$2,233.00		\$0.00	\$534,190.00	\$180,823.32	\$6,930.00	\$0.00	\$7,745.76	\$2,618.00	\$126,978.00	\$5,545.00	\$330,648.07	\$864,830.07	
MONGMONG-TOTO-MAITE																				
1	1205	Mayor	Rudy A. Paco	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$373.00	\$27,530.00	\$102,530.00	
2	1269	Administrative Assistant	Sonya A.U. Naputi-Sanchez	JX-8	48,894.00	0.00	0.00		0.00	48,894.00	\$16,550.62	495.00	0.00	708.96	187.00	8,150.00	373.00	26,464.58	75,358.58	
3	1384	Community Maintenance Worker	Digno Cabanayan Jr.	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	4,141.00	373.00	17,214.59	51,261.59	
4	1298	Community Maintenance Worker	Terry Anne Martin	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	5,978.00	459.00	19,988.67	56,446.67	
5	1299	Community Maintenance Worker	Justin V. Camacho	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	0.00	0.00	13,551.67	50,009.67	
6	1327	Community Maintenance Worker	Christopher R. Palomo	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	4,141.00	373.00	18,065.67	54,523.67	
7	1347	Community Maintenance Worker	Davey John M. Narcis	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	4,141.00	0.00	16,841.59	50,888.59	
8	1366	Community Maintenance Worker	Kevin J. Camacho	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	4,141.00	0.00	16,841.59	50,888.59	
			Total:	-	\$335,409.00	\$0.00	\$0.00		\$0.00	\$335,409.00	\$113,535.95	\$3,960.00	\$0.00	\$4,863.43	\$1,496.00	\$30,692.00	\$1,951.00	\$156,498.38	\$491,907.38	



Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-26-288001**

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) SubTotal	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Benefits		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total																
								Date	Am't																												
PITI																																					
1	1221	Mayor	Jesse L.G. Aliig	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$8,150.00	\$373.00	\$35,680.00		\$110,680.00																	
2	1270	Administrative Assistant	Evan San Nicolas	JX-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	592.19	187.00	\$7,215.00	\$554.00	\$22,867.87		63,708.87																	
3	1244	Municipal Clerk	Elaine H. Tajalle	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	\$8,150.00	\$373.00	\$20,561.01		52,731.01																	
4	1300	Community Maintenance Worker	Franklin Basil G. Guerrero	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	4,141.00	373.00	16,352.92		47,958.92																	
5	1301	Community Maintenance Worker	Joven Malvesou	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	0.00	0.00	12,700.59		46,747.59																	
6	1328	Community Maintenance Worker	Izabel M. Atalig	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	5,978.00	0.00	17,816.92		49,422.92																	
7	1348	Community Maintenance Worker	Aldino Micky	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92		51,967.92																	
8	1367	Community Maintenance Worker	Sal Henry Guzman Lafaele	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	17,816.92		49,422.92																	
9	PITI-01	Recreation Leader I (P/T)	Dolores D. Simeoya	DX-10	15,944.50	0.00	476.00		0.00	16,420.50	\$5,558.34	495.00	0.00	458.29	187.00	0.00	0.00	6,478.44		22,898.94																	
			Total:	-	\$324,426.50	\$0.00	\$476.00		\$0.00	\$324,902.50	\$109,979.50	\$4,455.00	\$0.00	\$4,711.09	\$1,683.00	\$41,784.00	\$2,046.00	\$164,658.58		\$489,561.08																	
SANTA RITA - SUMAI																																					
1	1206	Mayor	Dale C. Alvarez	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$4,141.00	\$373.00	\$31,671.00		\$106,671.00																	
2	1271	Administrative Assistant	Jade Aquino	JX-4	42,388.00	0.00	0.00		0.00	42,388.00	\$14,348.34	495.00	0.00	614.63	187.00	0.00	0.00	\$15,644.96		58,032.96																	
3	1246	Municipal Clerk	Jenette Calvo	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	0.00	0.00	\$12,398.78		45,590.78																	
4	1302	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92		56,880.92																	
5	1303	Community Maintenance Worker	Michael A. Pinaula	FX-8	36,458.00	0.00	0.00		0.00	36,458.00	\$12,341.03	495.00	0.00	528.64	187.00	0.00	0.00	13,551.67		50,009.67																	
6	1329	Community Maintenance Worker	Alan Guzman	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	0.00	0.00	12,700.59		46,747.59																	
7	1349	Community Maintenance Worker	Isiah Gale B. Cruz	FX-4	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	4,141.00	0.00	16,841.59		50,888.59																	
8	1368	Community Maintenance Worker	Charles Santos	FX-6	34,047.00	0.00	0.00		0.00	34,047.00	\$11,524.91	495.00	0.00	493.68	187.00	4,141.00	373.00	17,214.59		51,261.59																	
			Total:	-	\$320,785.00	\$0.00	\$0.00		\$0.00	\$320,785.00	\$108,585.72	\$3,960.00	\$0.00	\$4,651.38	\$1,496.00	\$25,400.00	\$1,205.00	\$145,198.11		\$466,083.11																	
SINAJANA																																					
1	1216	Mayor	Robert R.C. Hofmann	MI-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$373.00	\$27,530.00		\$102,530.00																	
2	1272	Administrative Assistant	Bernice Y.B. Serrrosa	JX-7	47,391.00	0.00	0.00		0.00	47,391.00	\$16,041.85	495.00	0.00	687.17	187.00	0.00	0.00	17,411.02		64,802.02																	
3	1247	Municipal Clerk	Crystal J. Aflague	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	4,141.00	373.00	16,552.01		48,722.01																	
4	1256	Municipal Clerk	Leanza Joy B. Selvidge	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	5,978.00	459.00	18,475.01		50,645.01																	
5	1304	Community Maintenance Worker	Joseph R. Taloma	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92		51,967.92																	
6	1305	Community Maintenance Worker	Jeffrey J.A. Manosa	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,149.00	373.00	20,360.92		51,966.92																	

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: COMMUNITY SERVICE AND ADMINISTRATION  
Agency: MAYORS' COUNCIL OF GUAM  
Program: ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL  
FUND: GENERAL FUND ACCOUNT NO: 100-26-2830001

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total
7	1330	Community Maintenance Worker	Feliciano Jossen	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
8	1350	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92
9	1369	Community Maintenance Worker	Matthew Inocencio	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	4,141.00	373.00	16,352.92	47,958.92
<b>SINAJANA GYMNASIUM</b>																			
10	SIN-01	Recreation Leader I	Vincent L. Cruz	DX-9	\$30,908.00	\$0.00	\$1,267.00		\$0.00	\$32,175.00	\$10,891.21	\$495.00	\$0.00	\$466.54	\$187.00	\$8,150.00	\$373.00	\$20,562.78	\$52,737.78
11	SIN-02	Recreation Leader I	Jordyn Rose O. Camacho	DX-10	31,889.00	0.00	1,307.00		0.00	33,196.00	\$11,236.85	495.00	0.00	481.34	187.00	0.00	0.00	12,400.19	45,596.19
12	SIN-03	Recreation Leader I	Peter A. Camacho, Jr.	DX-9	30,908.00	0.00	1,446.00		0.00	32,454.00	\$10,985.68	495.00	0.00	470.58	187.00	8,159.00	373.00	20,661.26	53,115.26
13	SIN-04	Recreation Leader II	Mario R. Padilla	GX-7	37,712.00	0.00	1,267.00		0.00	38,979.00	\$13,194.39	495.00	0.00	565.20	187.00	15,290.00	373.00	30,104.59	69,083.59
		Total:			\$476,178.00	\$0.00	\$5,387.00		\$0.00	\$481,565.00	\$163,009.75	\$6,435.00	\$0.00	\$6,982.69	\$2,431.00	\$75,126.00	\$3,902.00	\$257,886.45	\$739,451.45
<b>TALO'FO'FO'</b>																			
1	1203	Mayor	Vicente S. Taitagur	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$27,157.00	\$102,157.00
2	1273	Administrative Assistant	Madeline M.B. Martinez	JX-4	42,388.00	0.00	0.00		0.00	42,388.00	\$14,348.34	495.00	0.00	614.63	187.00	0.00	0.00	\$15,644.96	\$58,032.96
3	1248	Municipal Clerk	Kimberly A. Salas	EX-8	33,192.00	0.00	0.00		0.00	33,192.00	\$11,235.49	495.00	0.00	481.28	187.00	0.00	0.00	\$12,398.78	45,590.78
4	1306	Community Maintenance Worker	Derrick P. Taiteron	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92
5	1307	Community Maintenance Worker	Joey J.M. Pablo	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
6	1331	Community Maintenance Worker	Bobby Joe S. Cruz	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
7	1351	Community Maintenance Worker	Jesse F. Quinque	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92
8	1370	Community Maintenance Worker	AlMichael C. Tenorio	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92
<b>TALO'FO'FO' GYMNASIUM</b>																			
9	TAL-01	Program Coordinator I	Charles K. Naputi	KX-3	\$44,567.00	\$0.00	\$1,827.00		\$0.00	\$46,394.00	\$15,784.37	\$495.00	\$0.00	\$672.71	\$187.00	\$8,150.00	\$373.00	\$25,582.08	\$71,976.08
10	TAL-06	Recreation Leader I (P/T)	Jassen Paul A. Guerrero	DX-5	13,477.00	0.00	552.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	0.00	0.00	\$5,634.24	19,663.24
11	TAL-07	Recreation Leader I (P/T)	Peter R. Cruz	DX-5	13,477.00	0.00	552.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	0.00	0.00	\$5,634.24	19,663.24
12	TAL-08	Recreation Leader I (P/T)	Nicholas A. Butaud	DX-5	13,477.00	0.00	552.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	0.00	0.00	\$5,634.24	19,663.24
13	TAL-09	Recreation Leader I (P/T)	Francisco D. Degracia	DX-5	13,477.00	0.00	552.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	0.00	0.00	\$5,634.24	19,663.24
		Total:			\$407,085.00	\$0.00	\$4,035.00		\$0.00	\$411,120.00	\$139,164.12	\$6,435.00	\$0.00	\$5,961.24	\$2,431.00	\$43,254.00	\$1,664.00	\$197,909.36	\$609,029.36

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: COMMUNITY SERVICE AND ADMINISTRATION  
Agency: MAYORS' COUNCIL OF GUAM  
Program: ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL  
FUND: GENERAL FUND ACCOUNT NO: 100-26-2880001

Input by Department										Input by Department											
(A)		(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)		(Q)	(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Benefits			Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	(J + R) Total	
								Date	Amf					Life 3/	Medicare (1.45% * J)						
TAMUNING - TUMON HARMON																					
1	1214	Mayor	Louise C. Rivera	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$0.00	\$31,671.00	\$106,671.00	
2	1223	Vice Mayor	Albert M. Taves	M2-1	68,000.00	0.00	0.00		0.00	68,000.00	\$23,018.00	495.00	0.00	986.00	187.00	0.00	0.00	0.00	24,686.00	92,686.00	
3	1274	Administrative Assistant	Melinda Mesa	JN-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	592.19	187.00	0.00	0.00	0.00	21,535.87	62,376.87	
4	1249	Municipal Clerk	Brigida G. Mendilah	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	0.00	0.00	0.00	12,038.01	44,208.01	
5	1257	Municipal Clerk	Christina J. Cruz	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	0.00	0.00	0.00	12,038.01	44,208.01	
6	1308	Community Maintenance Worker	Mathew Llyon	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	0.00	11,838.92	43,444.92	
7	1309	Community Maintenance Worker	Daniel J. Rivera	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	0.00	11,838.92	43,444.92	
8	1332	Community Maintenance Worker	Enrique B. Peralgue, Jr.	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	8,150.00	0.00	19,988.92	51,594.92	
9	1352	Community Maintenance Worker	Peter John G. Cruz	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	4,801.00	0.00	16,639.92	48,245.92	
10	1371	Community Maintenance Worker	Marie M. Cepeda	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	8,150.00	0.00	19,988.92	51,594.92	
11	1392	Community Maintenance Worker	Sean P. Charlauros	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	8,150.00	373.00	20,361.92	51,967.92	
12	1393	Community Maintenance Worker	Thomas Espino	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	7,215.00	554.00	19,607.92	51,213.92	
TAMUNING - TUMON GYMNASIUM																					
13	TT-001	Recreation Leader I	Jacob Chad C. Rivera	DX-5	\$26,955.00	\$0.00	\$1,105.00		\$0.00	\$28,060.00	\$9,498.31	\$495.00	\$0.00	\$406.87	\$187.00	\$0.00	8,150.00	\$373.00	\$19,110.18	\$47,170.18	
14	TT-002	Recreation Leader I	Mike P. Bork	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	4,141.00	0.00	14,728.18	42,788.18	
15	TT-004	Recreation Leader I (P/T)	Robert Diego	DX-5	13,477.00	0.00	552.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	0.00	0.00	0.00	5,634.24	19,663.24	
16	TT-005	Recreation Leader I (P/T)	Delbert D. Calvo	DX-5	13,477.00	0.00	552.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	0.00	0.00	0.00	5,634.24	19,663.24	
17	TT-006	Recreation Leader I	VACANT	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	0.00	0.00	5,634.24	19,663.24	
			Total:	-	\$577,242.00	\$0.00	\$4,419.00		\$0.00	\$581,661.00	\$196,892.25	\$8,415.00	\$0.00	\$8,434.08	\$3,179.00	\$0.00	\$71,853.00	\$2,591.00	\$291,364.33	\$873,025.33	
YIGO																					
1	1213	Mayor	Frances S. Lizama	M1-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$0.00	\$0.00	\$0.00	\$27,157.00	\$102,157.00	
2	1377	Vice Mayor	Pedro S. Blas	M2-1	68,000.00	0.00	0.00		0.00	68,000.00	\$23,018.00	495.00	0.00	986.00	187.00	0.00	4,141.00	373.00	29,200.00	97,200.00	
3	1276	Administrative Assistant	Ethan J. Cruz	JN-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	592.19	187.00	0.00	0.00	0.00	15,098.87	55,939.87	
4	1251	Municipal Clerk	Mariano E. Santos, Jr.	EX-7	32,170.00	0.00	0.00		0.00	32,170.00	\$10,889.55	495.00	0.00	466.47	187.00	0.00	8,150.00	373.00	20,561.01	52,731.01	
5	1379	Municipal Clerk	Margarita C.A. Leon Guerrero	EX-6	30,996.00	0.00	0.00		0.00	30,996.00	\$10,492.15	495.00	0.00	449.44	187.00	0.00	8,150.00	373.00	20,146.59	51,142.59	
6	1312	Community Maintenance Worker	Jose DT Chaguataf	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	4,141.00	0.00	15,979.92	47,585.92	
7	1313	Community Maintenance Worker	Mason Take Aunu	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	4,141.00	373.00	16,352.92	47,958.92	
8	1334	Community Maintenance Worker	Lawrence B. Ancheta	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	4,141.00	373.00	16,352.92	47,958.92	



Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **ADMINISTRATION/MAYORS OF GUAM/COMMUNITY MAINTENANCE WORKERS/GYM PERSONNEL**  
FUND: **GENERAL FUND** ACCOUNT NO: **100-26-2880001**

Input by Department										Input by Department									
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)		(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I)	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01 * 26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total
9	1354	Community Maintenance Worker	Ryan J. Cruz	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	4,141.00	373.00	16,362.92	47,958.92
10	1373	Community Maintenance Worker	Edward M. Gutman	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	0.00	19,988.92	51,591.92
11	1394	Community Maintenance Worker	VACANT	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	12,977.00	459.00	25,274.92	56,880.92
12	1395	Community Maintenance Worker	Doris B. Castro	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
<b>YIGO GYMNASIUM</b>																			
13	YMOG-01	Recreation Supervisor	Serina U. Lizama	IX-3	\$37,580.00	\$0.00	\$1,540.00		\$0.00	\$39,120.00	\$13,242.12	\$495.00	\$0.00	\$567.24	\$187.00	\$0.00	\$0.00	\$14,491.36	\$53,611.36
14	YMOG-03	Recreation Leader I	Laura C. Rustamangmed	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	0.00	10,587.18	38,647.18
15	YMOG-04	Recreation Leader I	Charlene A. Huihui	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	8,150.00	373.00	19,110.18	47,170.18
16	YMOG-05	Recreation Leader I (P/T)	VACANT	DX-5	13,477.00	0.00	\$52.00		0.00	14,029.00	\$4,748.82	495.00	0.00	203.42	187.00	12,977.00	459.00	19,070.24	33,099.24
		<b>Total:</b>			<b>\$573,216.00</b>	<b>\$0.00</b>	<b>\$4,302.00</b>		<b>\$0.00</b>	<b>\$577,518.00</b>	<b>\$195,489.84</b>	<b>\$7,920.00</b>	<b>\$0.00</b>	<b>\$8,374.01</b>	<b>\$2,992.00</b>	<b>\$79,259.00</b>	<b>\$3,529.00</b>	<b>\$297,563.85</b>	<b>\$875,881.85</b>
<b>YONA</b>																			
1	1209	Mayor	Brian Jess C. Terfaje	III-1	\$75,000.00	\$0.00	\$0.00		\$0.00	\$75,000.00	\$25,387.50	\$495.00	\$0.00	\$1,087.50	\$187.00	\$4,141.00	\$373.00	\$31,671.00	\$106,671.00
2	1277	Administrative Assistant	Jennifer F. Quintanilla	JX-3	40,841.00	0.00	0.00		0.00	40,841.00	\$13,824.68	495.00	0.00	592.19	187.00	21,216.00	742.00	\$37,056.87	77,897.87
3	1252	Municipal Clerk	Masako T. Cruz	EX-7	32,107.00	0.00	0.00		0.00	32,107.00	\$10,868.22	495.00	0.00	465.55	187.00	21,216.00	742.00	\$33,973.77	66,080.77
4	1314	Community Maintenance Worker	Victor D. Pocalgue	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	8,150.00	373.00	20,361.92	51,967.92
5	1315	Community Maintenance Worker	Austin John Villagomez	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
6	1335	Community Maintenance Worker	Melvin R. Warner	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
7	1355	Community Maintenance Worker	Kasteno K. Adan	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
8	1374	Community Maintenance Worker	William S. Pangelinan	FX-4	31,606.00	0.00	0.00		0.00	31,606.00	\$10,698.63	495.00	0.00	458.29	187.00	0.00	0.00	11,838.92	43,444.92
<b>YONA GYMNASIUM</b>																			
9	YON-02	Recreation Leader I	Robert A. Cruz	DX-5	26,955.00	\$0.00	\$1,105.00		\$0.00	\$28,060.00	\$9,498.31	\$495.00	\$0.00	\$406.87	\$187.00	\$5,978.00	\$459.00	\$17,024.18	\$45,084.18
10	YON-03	Recreation Leader I	Olivia U. Palakiko	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	0.00	10,587.18	38,647.18
11	YON-04	Recreation Leader I	Kiana Rae T. Cruz	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	4,141.00	373.00	15,101.18	43,161.18
12	YON-05	Recreation Leader I	Collin Naputi	DX-5	26,955.00	0.00	1,105.00		0.00	28,060.00	\$9,498.31	495.00	0.00	406.87	187.00	0.00	0.00	10,587.18	38,647.18
		<b>Total:</b>			<b>\$413,798.00</b>	<b>\$0.00</b>	<b>\$4,420.00</b>		<b>\$0.00</b>	<b>\$418,218.00</b>	<b>\$141,566.79</b>	<b>\$5,940.00</b>	<b>\$0.00</b>	<b>\$6,064.16</b>	<b>\$2,244.00</b>	<b>\$80,132.00</b>	<b>\$3,616.00</b>	<b>\$239,562.95</b>	<b>\$667,780.95</b>
<b>FTE TOTAL: 236 Grand Total:</b>																			
					<b>\$8,997,945.50</b>	<b>\$0.00</b>	<b>\$48,331.00</b>	<b>\$501.00</b>		<b>\$9,046,777.50</b>	<b>\$3,062,334.18</b>	<b>\$116,786.00</b>	<b>\$0.00</b>	<b>\$131,178.27</b>	<b>\$44,132.00</b>	<b>\$1,514,444.00</b>	<b>\$61,394.00</b>	<b>\$4,930,268.46</b>	<b>\$13,977,045.96</b>

\* Night Differential / Hazardous / Worker's Compensation / etc.

1/ FY 2026 (Current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

2/ FY 2026 (Current) GovGuam contribution rate of \$19.01 (bi-weekly) for DDI is subject to change.

3/ FY 2026 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

\* Vacant Positions: Twenty-two (22)



Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: **COMMUNITY SERVICE AND ADMINISTRATION**  
Agency: **MAYORS' COUNCIL OF GUAM**  
Program: **SENIOR CENTER OPERATIONS (SCO)**  
FUND: **WORK REQUEST** ACCOUNT NO: **862-26-2800464**

Input by Department										Input by Department																											
(A)		(B)		(C)		(D)		(E)		(F)		(G)		(H)		(I)		(J)		(K)		(L)		(M)		(N)		(O)		(P)		(Q)		(R)		(S)	
No.	Position Number	Position Title I/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		Subtotal	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01*26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical ( Premium )	Dental ( Premium )	Total Benefits ( K thru Q )	(J + R) Total																		
								Date	Am't																												
ADMINISTRATION																																					
1	AEI-01	Recreation Leader II	VACANT	GX-4	\$33,731.00	\$0.00	\$0.00		\$0.00	\$33,731.00	\$11,417.94	\$495.00	\$0.00	\$489.10	\$187.00	\$0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
2	AGT-01	Recreation Leader II	Noelce R. Cruz	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
3	AST.DED-01	Recreation Leader II	John Ray S. A. Aguigul	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
4	AST.DED-02	Recreation Leader II	Brenda M.P. Mewo	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
5	DED-05	Recreation Leader II	Idreame M. Gumataotao	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
6	INA-01	Recreation Leader II	VACANT	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
7	MAN-01	Recreation Leader II	Janeth D. Smith	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
8	MER-01	Recreation Leader II	Corina Mewo	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
9	SR-01	Recreation Leader II	Lucinda C. Baileto	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
10	SIN-01	Recreation Leader II	VACANT	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
11	TAM-01	Recreation Leader II	Danny W. Cave, Jr.	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
12	YRG-01	Recreation Leader II	Melissa S. Espiritu	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
13	YON/TAL-01	Recreation Leader II	Heather P. Acfalle	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
14	SCC-02	Recreation Leader II	Lugene Karol U. Santos	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
15	SCC-04	Program Coordinator I	Lakisha R. Sablan	KX-3	\$44,567.00	0.00	0.00		0.00	\$44,567.00	\$15,085.93	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
16	SCC-05	Program Coordinator I	VACANT	KX-3	\$44,567.00	0.00	0.00		0.00	\$44,567.00	\$15,085.93	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
17	SCC-09	Program Coordinator I	VACANT	KX-3	\$44,567.00	0.00	0.00		0.00	\$44,567.00	\$15,085.93	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
18	SCC-10	Recreation Leader II	Nadya Michalec	GX-4	\$30,169.00	0.00	0.00		0.00	\$30,169.00	\$10,217.21	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
19	SCC-12	Administrative Assistant	VACANT	JX-1	\$7,913.00	0.00	0.00		0.00	\$7,913.00	\$2,833.55	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
20	SCC-13	Recreation Leader II	Tinrah Sarrosa	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
21	NEW	Recreation Leader II	VACANT	GX-4	\$33,731.00	0.00	0.00		0.00	\$33,731.00	\$11,417.94	\$495.00	0.00	\$489.10	\$187.00	0.00	\$12,977.00	\$459.00	\$26,025.04	\$59,756.04																	
Total:					\$741,479.00	\$0.00	\$0.00		\$0.00	\$741,479.00	\$250,990.64	\$10,395.00	\$0.00	\$10,751.45	\$3,927.00	\$157,491.00	\$6,460.00	\$440,915.09	\$1,181,494.09																		
* Night Differential / Hazardous / Worker's Compensation / etc.																				Vacant Positions: Seven (7)																	

\* Night Differential / Hazardous / Worker's Compensation / etc.

\* Vacant Positions: Seven (7)

1/ FY 2026 (Current) GovGuam contribution rate of 33.85% for the Government of Guam Retirement is subject to change.

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3/ FY 2026 (Current) GovGuam contribution rate of \$187 (per annum) for Life Insurance is subject to change.

Government of Guam  
Fiscal Year 2026  
Agency Staffing Pattern  
1st Quarter Report (Oct-Nov-Dec)

Functional Area: COMMUNITY SERVICE AND ADMINISTRATION  
Agency: MAYORS' COUNCIL OF GUAM  
Program: CENTRAL ADULT DAY CENTER PROGRAM (DISID)  
Fund: WORK REQUEST ACCOUNT NO: 862-26-200044

Input by Department										Input by Department												
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)				
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Increment		(E+F+G+I) Subtotal	Retirement (J * 33.85%) 1/	Retire (DDI) (\$19.01 * 26PP) 2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) Total			
								Date	Amt													
AGANA HEIGHTS																						
1	DISID-01	Program Coordinator I	Kelly MB Palomo	KX-1	\$42,940.00	\$0.00	\$0.00		\$0.00	\$42,940.00	\$14,535.19	\$495.00	\$0.00	\$622.63	\$187.00	\$0.00	\$0.00	\$15,839.82	\$58,779.82			
2	DISID-02	Recreation Supervisor	Kevin C. Masnayan	IX-2	36,209.00	0.00	0.00		0.00	36,209.00	\$12,256.75	495.00	0.00	\$25.03	187.00	8,150.00	373.00	21,906.78	\$8,195.78			
3	DISID-03	Recreation Leader II	Franklin J.P. Ninea, Jr.	GX-2	31,313.00	0.00	0.00		0.00	31,313.00	\$10,599.45	495.00	0.00	\$54.04	187.00	0.00	0.00	11,735.49	\$3,048.49			
4	DISID-04	Recreation Leader II	Elaine T. Johnson	GX-2	31,313.00	0.00	0.00		0.00	31,313.00	\$10,599.45	495.00	0.00	\$54.04	187.00	0.00	0.00	11,735.49	\$3,048.49			
5	DISID-05	Recreation Leader II	Josefina M. Sablan	GX-2	31,313.00	0.00	0.00		0.00	31,313.00	\$10,599.45	495.00	0.00	\$54.04	187.00	0.00	0.00	11,735.49	\$3,048.49			
6	DISID-06	Recreation Leader II	Meranda L. Wasemai	GX-2	31,313.00	0.00	0.00		0.00	31,313.00	\$10,599.45	495.00	0.00	\$54.04	187.00	8,150.00	373.00	20,258.49	\$1,571.49			
7	DISID-07	Recreation Leader II	Rita G. Yoruw	GX-2	31,313.00	0.00	0.00		0.00	31,313.00	\$10,599.45	495.00	0.00	\$54.04	187.00	8,150.00	373.00	20,258.49	\$1,571.49			
8	DISID-08	Recreation Leader II	VACANT	GX-2	31,313.00	0.00	0.00		0.00	31,313.00	\$10,599.45	495.00	0.00	\$54.04	187.00	8,150.00	0.00	19,885.49	\$1,198.49			
9	DISID-09	Recreation Leader I	Johany Ignacio	DX-1	23,229.00	0.00	0.00		0.00	23,229.00	\$7,863.02	495.00	0.00	\$36.82	187.00	12,977.00	459.00	25,171.49	\$6,484.49			
10	DISID-10	Recreation Leader II	VACANT	GX-1	30,169.00	0.00	0.00		0.00	30,169.00	\$10,212.21	494.00	0.00	\$37.45	187.00	4,141.00	373.00	13,395.84	\$3,624.84			
11	DISID-11	Recreation Leader I	Jimette Wasemai	DX-1	23,229.00	0.00	0.00		0.00	23,229.00	\$7,863.02	494.00	0.00	\$36.82	187.00	12,977.00	459.00	24,767.66	\$4,936.66			
		Total:		-	\$343,654.00	\$0.00	\$0.00		\$0.00	\$343,654.00	\$116,326.88	\$5,445.00	\$0.00	\$4,982.98	\$1,057.80	\$62,695.00	\$2,410.00	\$193,916.86	\$537,570.86			
* Night Differential / Hazardous / Worker's Compensation / etc.																			* Vacant Positions: Two (2)			

\* Night Differential / Hazardous / Worker's Compensation / etc.

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