



Regular Monthly Meeting  
10 a.m. Wednesday, February 5, 2020  
Mayors' Council Conference Room  
Hagåtña, Guam

## MINUTES

I. **CALL TO ORDER:** *President* Mayor Melissa Savares called the meeting to order at 10:39 a.m.

### ROLL CALL:

ALVAREZ, Dale E.	Mayor	Santa Rita
BAUTISTA, Jessie P.	Vice Mayor	Barrigada
BLAS, June U.	Mayor	Barrigada
CRUZ, John A.	Mayor	Hagåtña
GOGUE, Jessy C.	Mayor	Chalan Pago-Ordot
HOFMANN, Robert RDC	Mayor	Sinajana
LUJAN, Doris F.	Mayor	Inarajan
McDONALD, Paul M.	Mayor	Agana Heights
MATANANE, Rudy M.	Mayor	Yigo
PACO, Rudy A.	Mayor	Mongmong-Toto-Maite
RIVERA, Louise C.	Mayor	Tamuning-Tumon-Ha
SALAS, Frankie A.	Mayor	Asan-Maina
SAVARES, Melissa B.	Mayor	Dededo
SUSUICO, Kevin T.	Mayor	Agat
TAITAGUE, Vicente S.	Mayor	Talofoto
* UNGACTA, Allan "Al" R.G.	Mayor	Mangilao
<input type="radio"/> ALIG, Jesse L.G.	Mayor	Piti
<input type="radio"/> BENAVENTE, Frank A.	Vice Mayor	Dededo
<input type="radio"/> CHARGUALAF, Ernest T.	Mayor	Merizo
<input type="radio"/> DUENAS, Thomas J.	Vice Mayor	Mangilao
<input type="radio"/> FEJERAN, Christopher J.	Vice Mayor	Agat
<input type="radio"/> IRIARTE, Rudy D.	Vice Mayor	Sinajana
<input type="radio"/> QUINATA, Johnny A.	Mayor	Umatac
<input type="radio"/> SANCHEZ, Anthony P.	Vice Mayor	Yigo
<input type="radio"/> SANTOS, Kenneth C.	Vice Mayor	Tamuning-Tumon-Harmon

**O = ABSENT      \* = LATE      \*\* = OFF ISLAND      R = REPRESENTATIVE**

**\*NOTE: former Yona Mayor Jesse M. Blas resigned January 30, 2020**

**\*Fifteen (15) members present at time of roll call. A quorum was established.**

Angel R. Sablan  
Elaine RA Schaaf

Executive Director  
Recording Secretary

## RECITATION OF *INIFRESI*

III. **SECRETARY'S REPORT** - Minutes of January 2020 – **Mayor Jessie Gogue made the motion to approve the *Report* and seconded by Mayor Louise Rivera. No discussions or objections. The motion carried.**

IV. **TREASURER'S REPORT** – **Mayor Paul McDonald made the motion to approve the *Reports* and seconded by Mayor Frankie Salas.** In discussion, Mayor Jessie Gogue queried if a deposit was made and if it was the last one for *grounds maintenance*. Executive Director acknowledged yes. **No further discussions or objections and the motion passed.**

## V. **EXECUTIVE DIRECTOR'S REPORT:**

### 1. **Audience Request (Special Monthly Meeting Wednesday, February 19, 2020)**

- a. JLawrence Cruz, Coordinator, DSC, DPHSS – 2020 Senior Citizens Month
- b. Jane-Marie Dia, Program Coordinator, Guam Dept. of Agriculture  
*Kontra I Kulepbla* Program
- c. Sagan Mami
- d. 2020 Census – Map delineation

**Mayor Louise Rivera motioned to approve all four guest speakers and seconded by Mayor Rudy Paco. No discussions or objections and the motion passed.**

### 2. **Communications**

#### a. **SILIBRASION GUPOT CHAMORU IN-KIND FOOD DONATION**

*President* remarked that the mass would be held at San Miguel Church, Talofofo on Saturday, February 29 followed by the feeding. Señora Rufina Mendiola is asking for assistance in providing main dishes. Food menu provided in today's meeting packet. Districts interested to let Mayor Savares know so she could transmit the information. Mayor Robert Hofmann asked how many people were expected. Mayor Savares replied about five hundred because it is island-wide.

#### b. **2020 INACHA'IGEN FINO'CHAMORU SPONSORSHIP**

*President* expressed that this is an island-wide event scheduled for March 9-10 at University of Guam. UOG asked assistance with sponsorship either as a Council or individual mayors.

#### c. **GUÁHAN FESTIVAL OF HOPE WITH FRANKLIN GRAHAM**

*President* expressed that Joyce Bamba and Felix Camacho are spearheading this event. They are asking assistance from mayors for benches. Posters and free tickets were disseminated to all Districts. The festival is scheduled for February 23 at 4:30 p.m. at the Guam Football Association National Training Center Soccer Field in Dededo

## VI. **UNFINISHED BUSINESS**

1. **STRAY ANIMAL ROUND-Up (SARU)** – *President* recognized and gave the floor to Guam Dept. of Agriculture director Chelsa Muna-Brecht, Adrian Cruz, deputy director, and Vince Salas with Animal Control division. Director Muna-Brecht discussed the plan they have come up with working together with the SARU committee members.

Advanced notice would be given to the community by starting out with allowing people to register their pets, get them vaccinated and implanted with a microchip in case they lose their tags, either tie them up or keep them behind the fence. Any dogs not registered or tagged will be seized and will either be spayed, neutered or if they are overly aggressive, they will be euthanized. They have discussed this with GAIN and are in support of it. A schedule still needed to be established for which villages they are going into.

In partnership with the Mayors' Council, GAIN, and the Office of the Governor, is to have weekly roundups once a week. Each mayor is to assign one (1) staff to assist Animal Control Officers with the roundup and move village to village each week. The officers would carry microchip readers to identify loose pets. When a dog is identified to be spayed and neutered, they proposed having a clinic set up at one of the villages in north, central and south but they were talking about doing this all year and it would be difficult so GAIN had offered spaying and neutering at their clinic that has a veterinarian. They have the capacity to do twenty (20) dogs a day.

None of these laws were ever enforced. If registrations were enforced, if the leash laws were enforced, then we will not see the issues we have today. DoAG is working with Senator Clynt Ridgell to amend the existing law to increase annual license fees to \$20 and penalty fees to \$15 a month. If you don't want to spay or neuter your dog for breeding purposes there will be a \$120 fee.

A schedule would be set as to which villages they would be at, as an example, every Wednesday. Whatever dogs are rounded-up, it would be determined which ones would be denied if they are overly aggressive, which ones would be spayed and neutered and taken up to GAIN, as well as those most likely to be adoptable; we don't have to worry about spay or neutering them until someone adopts them. They would identify local veterinarians that would lend their time once a month, who are willing to assist and provide support with this process.

The way DoAG wants to provide funding for this project would be through the Dept. of Interior Technical Assistance Program (TAP) grant. The budget incorporated from the tranquilizer poles, traps, microchip readers, vaccination, to additional kennels at GAIN. The grant proposal is due in April and funding is expected around June or July which would be a good six-month lead in for adequate public notice and information to people to register their pets and then the roundup would begin.

The draft bill that DoAG came up with and the draft SARU legislation blended perfectly together with the addition of the \$120 fee that was in the SARU legislation. The draft bill was submitted to Senator Ridgell for introduction. Deputy director Cruz asked the Council to pass a resolution as a Body to support DoAG so when they go to the Legislature they will have Council's endorsement behind them.

*President* thanked director, deputy director, Mayor Matanane, and Vice Mayors Bautista that the plan will be executed.

**Mayor Rudy Matanane made the motion to adopt the resolution to support the plan as presented. Seconded by Mayor Dale Alvarez. No further discussions or objections. The motion passed unanimously.**



2. **2020 LIBERATION/GUAM ISLAND FAIR** - *President* reported that during a meeting with the governor together with the executive officers last week, it was discussed that the Council would like to still handle the *Queens* contest, the Memorials, and the *Raffle*. In conjunction with Wednesday night market at Chamorro Village, potential opening date for Liberation festivities would be Wednesday, July 1 and closing on Wednesday, July 22.

Without games of chance, monies collected from vendor bids was what paid for the parade, entertainment, set up, power, fireworks, security, and trash disposal. After all the expenses from the 75<sup>th</sup> Liberation and paying all the debts, there was no money left for proceeds to give to the First Gentleman's choosing of a nonprofit.

*President* stated that the MCoG delegated the two, parade and carnival, to the governor and she will have her cabinet and their team work on them.

## VII. NEW BUSINESS –

1. **PROPOSED SALARY ADJUSTMENT FOR MCOG EMPLOYEES** – *President* gave the floor to Executive Director who stated that for Council's fiscal year 2020 budget it was included, at the request of mayors, an adjustment to personnel; community maintenance workers, administrative assistants, and clerks. This is a step increment and the adjustment would take effect on the third quarter, March 1. It would have started since the budget was approved but personnel funds were used for paying overtime for the storms and for those who separated with mayors' offices so in order to keep a balance on the budget, the implementation date had to be adjusted. It would be up to one dollar (\$1.00) increase per hour. For many many many years, they have never gotten a change, an upscale on their salary. There are workers who have been with a mayor's office for twenty years and they have the same salary when they started. All employees are unclassified and so they are not eligible for annual increments. If Council does not adjust them, the minimum wage is going to catch up to them. There would have to be a motion to accept the 2020 budget and the request to provide this salary adjustment to employees.

**Mayor Paul McDonald made the motion and seconded by Mayor Louise Rivera.**

In discussion, Mayor Jessy Gogue expressed that for those who were in office with the same staff during the Hay Study increase, they were thinking that they would stay at their step and receive the income of that step but instead the way it was implemented their steps were reduced to get them close to what they were making but not less than. Council never made a consolidated effort to get them back up to their steps before the Hay implementation plan occurred. Even though this is an effort to get there, the problem is some of the maintenance workers were dropped two steps; most of them remain at F-1. They are not where they are at when the Hay plan implementation was occurred.

What is the possibility, just like they do in Adelup if they truly are unclassified, is to take them out of this classification designation and allow us to control the salaries of the staff. Almost all elected offices have that capacity. When you go into the legislature's staffing pattern, Adelup staffing pattern, for those unclassified employees, take a look at their pay grade and step, it's blank. Mayors can't do that with their staff because they're in that step category but they don't get any increments. Mayor queried for those unclassified employees that have a step designation how it could be rid of.

ED stated the only way is we have to change statute because the statute on the Mayors' Council it does say salaries would be based on at that time Civil Service Commission which changed over to Dept. of Administration HR. In this case, the advice from the legislature is just, "put in what is that you want and once it's approved then it's up to you. In a sense, they are giving us an opportunity to go ahead and readjust the salaries without having to go through the HAY Study or DOA HR."

Mayor Gogue expressed that the staffing pattern is what ties our end and regardless of the fact that they are unclassified employees. They are going to be assigned us a pay grade and a step, I think it's incumbent upon us as their employers to figure out a way to make sure that they get these annual, bi-annual, or tri-annually step increases because if they are not performing we can let them go, replace them.

ED stated that the Council needed to do it this way, to be open and transparent so that everybody knows that this is what Council is doing.

Mayor Robert Hofmann expressed that he speaks a lot during career days and students ask what mayors do or what their office does. Outside of what the law specifies, all staff including mayors and vice mayors play a larger role in the community. Mayor read a multiple of tasks which gave a clearer perspective of what the staff, mayors, and vice mayors do on a daily, monthly, or yearly basis. Mayor expressed that he wanted to remind people all the time when he gives these talks it opens up the kids' eyes and encouraged them to participate in government. He wished these were things they don't have to do but because of traditions and culture these things are done. He added that you will not see Mayor Erik Garcetti in Los Angeles pick up a stray animal or former Mayor Michael Bloomberg direct traffic for a funeral.

**No discussions or objections. The motion carried.**

**2. RECYCLING REVOLVING FUNDS; ISLANDWIDE ENVIRONMENTAL CLEANUP PROGRAM** – ED reported a meeting held at Guam EPA together with the deputy administrator, special projects coordinator Sabrina Sablan and all the recycling vendors except for two who weren't able to make it. MCoG would get \$1.3M the same as the previous year and when it's used up the governor would replenish it. Discussed was the proper submission of documentation with invoices and concerns recycling vendors shared.

From last month's Regular Monthly meeting, ED reminded Council members again that their administrative assistants and themselves must attend the orientation meeting at Guam EPA that would be conducted by Ms. Sablan. Vendors would be called in before they get their purchase orders to understand what it is they have to do.

ED stated that, "in some cases, vendors said it's not them that puts delay in the submission of invoices, it's the mayor's offices because their administrative assistants are not processing them. There are three (3) villages that are still outstanding; Yigo, Yona, and Talofofo. If these villages don't clear up their accounts then purchase orders would not be given to them. ED does not want to hold the other villages hostage because of these three (3) villages.

Mayor Paul McDonald expressed that those villages needed to be suspended.



3. **GOVGUAM FY2020 AETNA HEALTH INSURANCE** – *President* gave the floor to Mayor McDonald who expressed of people he knew, including himself, that have experienced problems with the carrier. **Mayor said he would like to make a motion to the Legislature to allow employees to select at least two (2) health insurance options for the next fiscal year. Seconded by Mayor Rudy Matanane.**

In discussion, Mayor McDonald had been waiting for the past two months for his reimbursement of \$8,000. He is struggling to pay his power, water, utilities because he hasn't gotten his reimbursement.

*President* remarked that this needed to be addressed with the Dept. of Administration because it is a government-wide concern. She received a complaint from a constituent who is an officer with Dept. of Corrections who is still waiting for three reimbursements from Aetna and is going on his fourth medical trip.

Mayor Robert Hofmann suggested Mayor McDonald be the first to host a town hall meeting and it would also provide an opportunity for the carrier to answer questions from the public.

**No further discussions or objections. The motion passed.**

#### VIII. COMMITTEE REPORTS –

1. **BOARDS AND COMMISSIONS** – No reports.
2. **MCOG STANDING COMMITTEES** –

**GUAM GREEN GROWTH (G3) WORKING GROUP** – *President* expressed that she is with the Group's subcommittee under poverty and food. Mayors and vice mayors interested in any of the subcommittees to let her know. Governor Lou Leon Guerrero signed Executive Order No. 2019-23 relative to creating the G3 Working Group.


#### IX. ANNOUNCEMENTS

- ED announced the Yona Municipal Planning Council will have a swearing-in ceremony this evening at 6 p.m. at the Yona Mayor's Office. *President*, Mayor Melissa Savares will officiate the swearing-in of the 10 members. Thereafter, they will have their initial meeting to select a vice chairman, secretary, and treasurer.
- ED invited all to his residence in Yigo at 1pm, Sunday, February 16 in honor of Santa Lourdes.
- **Today's luncheon** hosted by **Yigo Mayor's Office.**

#### X. ADJOURNMENT

Mayor Paul McDonald motioned to adjourn the meeting and seconded by Mayor Louise Rivera. *President* thanked Council members and adjourned the meeting at 12:12 p.m.

Attested by:

  
**MAYOR DORIS F. LUJAN**  
Council Executive Secretary  
16<sup>th</sup> Mayors' Council of Guam

Transcribed by:

  
**ELAINE RA SCHAAF**  
Transcriber  
MCOG – Administration



# ATTENDANCE SHEET

**FILE COPY**

Date: Wednesday, February 5, 2020 Time: 10:00 a.m.

Type of Meeting:  Regular  Special

CTO A 10:39 a.m.  
12:12 p.m.

PLACE OF MEETING: **MCOG Conference Room**

MAYORS / VICE MAYORS	DISTRICT	CONTACT NOS.	SIGNATURE
ALIG, Jesse L.G.	Piti	472-1232/3	
ALVAREZ, Dale E.	Santa Rita	565-2514/4337	<i>[Signature]</i>
BAUTISTA, Jessie P.	Barrigada	734-3859/25/34/36	<i>[Signature]</i>
BENAVENTE, Frank A.	Dededo	632-5203/5019-637-9014	
	Yona	789-4798/0012/1525/6	
BLAS, June U.	Barrigada	734-3859/25/34/36	<i>[Signature]</i>
CHARGUALAF, Ernest T.	Merizo	828-8312/2941	<i>[Signature]</i>
CRUZ, John A.	Hagatna	477-8045/47	<i>[Signature]</i>
DUENAS, Thomas J.	Mangilao	734-2163/5731	
FEJERAN, Christopher J.	Agat	565-4335/2531/2524	
GOGUE, Jessy C.	Chalan Pago-Ordot	472-8302/477-1333	<i>[Signature]</i>
HOFMANN, Robert RDC	Sinajana	472-6707/477-3323	<i>[Signature]</i>
IRIARTE, Rudy D.	Sinajana	472-6707/477-3323	
LUJAN, Doris F.	Inarajan	475-2509-11	<i>[Signature]</i>
MATANANE, Rudy M.	Yigo	653-9446/5248	<i>[Signature]</i>
MCDONALD, Paul M.	Agana Hts.	472-6393/8285/6	<i>[Signature]</i>
PACO, Rudy A.	Mongmong-Toto-Maite	477-6758/9090	<i>[Signature]</i>
QUINATA, Johnny A.	Umatac	828-2940/8258	
RIVERA, Louise C.	Tamuning-Tumon-Harmon	646-5211/8646	<i>[Signature]</i>
SALAS, Frankie A.	Asan-Maina	472-6581/479-2726	<i>[Signature]</i>
SANCHEZ, Anthony P.	Yigo	653-9446/5248	
SANTOS, Kenneth C.	Tamuning-Tumon-Harmon	646-5211/8646	<i>[Signature]</i>
SAVARES, Melissa B.	Dededo	632-5203/5019/637-9014	<i>[Signature]</i>
SUSUICO, Kevin JT	Agat	565-4335/2531/2524	<i>[Signature]</i>
TAITAGUE, Vicente S.	Talofof	789-1421/3262/4821	<i>[Signature]</i>
UNGACTA, Allan R.G.	Mangilao	734-2163/5731	<i>[Signature]</i>
SABLAN, Angel R.	EXECUTIVE DIRECTOR		<i>[Signature]</i>
OFFICIAL REPRESENTATIVES	DISTRICT	SIGNATURE	
GUESTS	AGENCY/ORGANIZATION	CONTACT NO.	
<i>Alana Chargoalaf</i>	<i>AAPB</i>	<i>797-1452</i>	
<i>Chelsea Muna-Brecht</i>	<i>DOAH</i>	<i>638-4520</i>	
<i>Vince Salas</i>	<i>DOAH / Animal Control - Animal Health</i>	<i>300-7966</i>	
<i>Kevin K. Umpingo</i>	<i>U.S. NAVAL HOSPITAL GUAM</i>	<i>344-9351</i>	
<i>Bernadine Sines</i>	<i>CENSUS GUAM</i>	<i>645-2020</i>	
<i>Robert Clark</i>	<i>Census Guam</i>	<i>645-2020</i>	





# ATTENDANCE SHEET

Date: February 5, 2020

Time: 10:00 a.m.

Type of Meeting:  Regular    [ ] Special    [ ] Officers

PLACE OF MEETING: MCOG Conference Room

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GUESTS	AGENCY/ORGANIZATION	CONTACT NO.
Robert S. LIZAMA	GOV. OFF.	685-1113
Adrian Cruz	DOAG	
Sabrina Cruz Soblen	Guam EPA	300.4751
Lisa Tedtaotao	Guam EPA	300-4751
Joe MAFUAS	CENSUS	482-1101
Matthew McKepeac	Office of the Speaker	482-5975
TANYA Mendiora	JRM	349-6114
Haidee Gilbert	PDN	403 1406
G Bernard	KUAM	688 3860
Kevin Kerrihan	PTC	685 6165
Perez VALENTINO	Guam's OWN	689-1212
John O'Connor	Guam Post	649-1249